



Kapstone Employment Services: A Managed Approach to Strategic Talent Solutions



Company Overview:

Creating Futures, Enhancing Businesses, Uplifting Communities
– Kapstone Stands at the Intersection.

Kapstone Employment Services, headquartered in Detroit, Michigan, and with a strategic satellite office in Orlando, Florida, excels in rapidly expanding into new communities to meet the evolving needs of our clients. Our presence across North America enables us to deliver exceptional talent solutions and strategic partnerships in critical industries, including automotive, advanced manufacturing, supply chain, and industrial sectors.

Our approach is built on a foundation of strategic expansion and service delivery excellence, aimed at providing unparalleled support and achieving measurable ROI for our clients across North America. We are committed to adapting swiftly to the unique challenges of our industries, underpinned by a deep dedication to enhancing the communities we serve and supporting the diverse talent within them. By creating opportunities that promote inclusivity and growth, Kapstone not only meets our client's immediate needs but also invests in our community members' long-term prosperity and well-being, making a positive impact where it matters most.

Comprehensive Talent Solutions



Managed Services

- Recruitment
- Vendor Management
- Workforce Development
- Strategic Partnerships



Talent Acquisition & Placement

- Contingent & Retained Search
- Contract/Temp-to-Hire/Full-Time Employment
- Entry-Level to C-Suite



Recruitment & Contractor Operations

- Onboarding
- Payroll Services
- Compliance and Risk Management



Tammy L. Turner
Co-Founder, Recruiter, and Thought Leader

Tammy L. Turner, with a rich background in public accounting at prestigious firms like Arthur Andersen and Deloitte & Touche, pivoted to her passion in Human Resources, marking a successful career as a recruiter for top companies and an impactful tenure with UNICEF in Cambodia. Co-founding Kapstone Employment Services, she brings unparalleled expertise in recruitment and professional development. Tammy's "Elements of Success" program and her insightful publications, including *How to Talk to Strangers: A Step-by-Step Guide to Professional Networking* and *365 Days of Motivation: A Guide to Success in Life & Business*, underscore her commitment to enhancing professional skills and networking capabilities across the globe.

Recognized as one of the "25 Most Influential Women in Detroit" and having graced the stage as "Mrs. Wayne County," Tammy's influence extends beyond business. An enthusiast of sports, travel, and family time, her dynamic personality and achievements inspire professionals and leaders everywhere.



Kerry Buffington
Co-Founder & Human Resources Director

Kerry Buffington is a pivotal force behind Kapstone Employment Services, a Detroit-based, certified woman-owned and minority staffing agency she co-founded in 2017. As the HR Director, Kerry leverages over 15 years of extensive HR experience to drive the company's strategic HR initiatives, focusing on professional development, performance improvement, and employee engagement. Her innovative approach aligns HR practices with Kapstone's business vision, contributing significantly to its growth and operational success.

Before Kapstone, Kerry made impactful contributions at Federal Mogul Motorparts and Airboss Flexible Products, and played a key role in advancing the National Women of Color STEM Conference. She holds a BS in Organizational Management and an MBA from Central Michigan University.

A dedicated advocate for diversity and inclusion, Kerry's leadership extends beyond Kapstone, enriching the community and fostering cross-cultural understanding. Her commitment is reflected in her role as Vice Chair of the Metro Detroit Black Business Alliance and her active participation in the Delta Sigma Theta Detroit Alumni Association.



Kapstone's Engagement Model:

Bringing Success Closer to Home

Kapstone Employment Services follows a straightforward, four-step model to help businesses thrive with the right talent:



With Kapstone, it's not just about filling jobs—it's about making a positive impact in the communities we serve and ensuring our clients have the support they need to achieve their goals.